



## INSTRUCTIONS

This report, along with Form G-440, Report Specifications Sheet, is due by the last day of the month immediately following the calendar quarter in which the adjustment occurred or was determined. Mail the forms to the **RAILROAD RETIREMENT BOARD, OFFICE OF PROGRAMS, P&S – COMPENSATION AND EMPLOYER SERVICES CENTER, 844 NORTH RUSH STREET, CHICAGO, ILLINOIS 60611-1275**. Form BA-4 is used to correct creditable service months and RUIA Compensation as well as all RRA Compensation (Tier I, Tier II, Miscellaneous and Sick Pay) previously reported on or omitted from Form BA-3, Annual Report of Creditable Compensation (or obsolete Forms BA-3a, BA-3d, or BA-10). Additional information about reporting creditable compensation adjustments on this form may be found in the "Employer Reporting Instructions."

**LIST ALL ITEMS THAT INCLUDE MISCELLANEOUS COMPENSATION OR SICK PAY SEPARATELY FROM OTHER ITEMS.**

### Item

1. Enter the month and four-digit year for which the report is submitted. This entry does not refer to the date of the month(s) being adjusted by the Form BA-4.
2. Enter the four-digit Railroad Retirement Board (RRB) employer number. Do not enter the Internal Revenue Service employer identification number.
3. Number each page submitted within a calendar month, including adjustment reports submitted at the request of the RRB.
4. a. Enter the corporate name of the employer.  
b. Enter other name, if any, commonly used for business purposes.
5. Enter the four digits of the year being adjusted.
6. Enter the employee's social security number.
7. Enter the employee's last name (up to 20 letters), first name (up to 15 letters), and middle initial.
8. Enter the appropriate code to indicate the type of adjustment.
  - **I = Increase** – If the adjustment is an **increase** to service or compensation previously reported for the employee for the year entered in Item 5 or the adjustment is an **initial report**, for the year entered in Item 5, for an employee who was omitted from Form BA-3 (or obsolete Form BA-3a) Annual Report of Creditable Compensation.
  - **D = Decrease** – If the adjustment is a **decrease** to service or compensation previously reported for the employee for the year entered in Item 5.
9. a. Enter the **net increase or decrease amount** for the compensation creditable under the RUIA.  
b. Enter the **net increase or decrease amount** for the total maximum benefit compensation under the RUIA.  
Include a decimal point and two digits representing cents (\$\$\$\$\$.cc).  
**NOTE:** See the "Employer Reporting Instructions" for details on creditability for these two amounts.
10. Enter a "1," in the appropriate column for each month to be **adjusted** (added or removed) for the year.
11. Enter the total number of months adjusted; this amount should equal the total number of months from Item 10 with a "1."
12. a. Enter the **net increase or decrease amount** for regular creditable RRA Tier I compensation.  
b. Enter the **net increase or decrease amount** for creditable RRA Tier II compensation.  
c. Enter the **net increase or decrease amount** for miscellaneous RRA compensation.  
d. Enter the **net increase or decrease amount** for sick pay RRA compensation.  
Include a decimal point and two digits representing cents (\$\$\$\$\$.cc).
13. **For employees who were omitted from the annual Form BA-3:**  
Enter the employee's last daily pay rate (DPR), exclusive of overtime and other allowances. Include a decimal point and two digits representing cents (\$\$.cc). **Do not enter an amount greater than 200.00.** If the actual DPR is \$200.00 or more use a rate of 200.00; if the DPR is less than \$200.00 use the actual rate. Compute the last DPR for employees paid on an hourly, monthly, or annual basis as follows:
  - **Hourly** - Multiply the hourly rate by 8.
  - **Monthly** - Divide the monthly rate by 21.75.
  - **Annual** - Divide the annual rate by months employed, then divide the quotient by 21.75.**Do not use this form to change a previously reported daily pay rate.**

### SUMMARY ITEMS

14. Enter the total number of lines which are completed on the page.
15. Summarize the total increase and decrease compensation amounts entered in each column of Items 9(a), 9(b) and 12(a) through 12(d). Enclose negative total amounts in parentheses.

### STATUTE OF LIMITATIONS ITEMS

16. There is a four-year statute of limitations for adjusting a report of creditable compensation. If the calendar year being adjusted is prior to four years from the current reporting year, indicate the reason the employee's record is being adjusted by entering the number of the line being adjusted to the right of the reason. For example, if the employee on Line 1 is being adjusted for 2011 because the employee received a public law board award, complete the entry as follows: Public Law Board Award 1. If more than one employee needs the same adjustment, for example, on Lines 1 and 5, complete the entry as follows: Public Law Board Award 1, 5.

Include on the Form G-440 a summary of each page of Form BA-4 record counts and compensation totals submitted during the current month. Compile the summaries into a grand total.

We estimate this form takes an average of 75 minutes per response, including the time for reviewing the instructions, getting the needed data, and reviewing the completed form. Federal agencies may not conduct or sponsor, and respondents are not required to respond to, a collection of information unless it displays a valid OMB number. If you wish, send comments regarding the accuracy of our estimate or any other aspect of this form, including suggestions for reducing completion time, to ASSOCIATE CHIEF INFORMATION OFFICER FOR POLICY AND COMPLIANCE, RAILROAD RETIREMENT BOARD, 844 N. RUSH STREET, CHICAGO, IL 60611-1275.

**Electronic File Format for Form BA-4**

<b>Form BA-4 Record Format</b>				
<b>Field Length</b>	<b>Record Position</b>	<b>Data and Instructions</b>		
1	1	Blank		
4	2-5	Four-digit year being reported.		
1	6	Code "4" for an increase adjustment. Code "M" for a decrease adjustment.		
4	7-10	Four-digit BA number assigned by the Railroad Retirement Board.		
10	11-20	Blank Filler.		
9	21-29	Employee's social security number.		
20	30-49	First twenty (20) characters of the employee's surname. Spaces in such names as Mc Carthy, St Clair, De La Cross are acceptable.		
15	50-64	First fifteen (15) characters of the employee's first name.		
1	65	Employee's middle initial.		
7	66-72	RUIA I (\$\$\$\$\$¢¢) – Total compensation which is creditable under the RUIA to qualify for benefits. This amount should not exceed the RUIA I monthly maximum times 12.		
2	73-74	Blank Filler.		
7	75-81	RUIA II (\$\$\$\$\$¢¢) – Total compensation which is creditable under the RUIA to determine maximum benefits. This amount should not exceed the RUIA II monthly maximum times 12.		
2	82-83	Blank Filler.		
12	84-95	<table border="0"> <tr> <td>84-Jan. 85-Feb. 86-March 87-April 88-May 89-June 90-July 91-August 92-Sept. 93-Oct. 94-Nov. 95-Dec.</td> <td> <p><i>Service Month Detail</i> – All of the employment relation codes for non-worked months available on Form BA-3, Annual Report of Creditable Compensation, cannot be used on this adjustment report. Only use the following codes:</p> <p>Code 1 = worked Code 0 = not worked &amp; employment relation unknown</p> <p><b>NOTE:</b> All 12 positions must be filled.</p> </td> </tr> </table>	84-Jan. 85-Feb. 86-March 87-April 88-May 89-June 90-July 91-August 92-Sept. 93-Oct. 94-Nov. 95-Dec.	<p><i>Service Month Detail</i> – All of the employment relation codes for non-worked months available on Form BA-3, Annual Report of Creditable Compensation, cannot be used on this adjustment report. Only use the following codes:</p> <p>Code 1 = worked Code 0 = not worked &amp; employment relation unknown</p> <p><b>NOTE:</b> All 12 positions must be filled.</p>
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2	96-97	<i>Service Month Total</i> - The sum of the characters in positions 84-95. Enter zeros if no months are reported.
8	98-105	Creditable Tier I compensation, up to the annual maximum for the year (\$\$\$\$\$\$ <i>cc</i> ).
2	106-107	Blank Filler.
8	108-115	Creditable Tier II compensation, up to the annual maximum for the year (\$\$\$\$\$\$ <i>cc</i> ).
2	116-117	Blank Filler.
5	118-122	Last daily pay rate. (\$\$\$ <i>ccc</i> ) If pay rate exceeds \$200.00, enter 20000.
2	123-124	Blank Filler.
8	125-132	Creditable Miscellaneous compensation (\$\$\$\$\$\$ <i>cc</i> ).
2	133-134	Blank Filler.
8	135-142	Creditable Sick Pay compensation (\$\$\$\$\$\$ <i>cc</i> ).
58	143-200	Blank Filler (For future expansion).

**NOTE:** The file should be saved as a text (\*.txt) file with the record format listed above.